



CAREER OPPORTUNITY

North-West Power Generation Company Limited (An Enterprise of Bangladesh Power Development Board) and a successor utility for generation of electricity to meet the growing demand of system is looking for an energetic and promising person for immediate appointment on contractual basis to the following post and invites applications from Bangladeshi Nationals:

SL No.	Name of the Post	Basic Salary	No. of Post
01	Executive Director (Planning & Development)	Tk. 1,49,000/- (Pay Grade-2)	01

Duties and Responsibilities:

Executive Director (Planning & Development) shall act as a member of the Management Team of the Company to assist the Managing Director for overall co-ordination of Company's management, planning, development and preparation of the project profiles for the power generation system, ensuring the compliances of laws, rules and regulations for Good Governance. He/ She is also responsible for the technical studies, engineering, construction, supervision of project of the Company and shall assist the Managing Director for negotiating project financing issues with development partners etc.

1. Educational Qualification and Requirement

- At least graduate in Mechanical/Electrical/Electrical & Electronics Engineering from any recognized university/institute.
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/SOE's/ Autonomous Bodies)**, the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- In case of State-owned companies (SOCs) of the power sector**, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- In case of private sector**, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- At least 5 years of work experience in planning or project management/relevant field of generation/transmission/distribution utilities.
- Must demonstrate skill in the preparation of DPP, PPP Projects.
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc.
- Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), Corporate Governance, Strategic Management, etc.;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in Corporate Management;
- Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management.
- Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

2. Age

Minimum: 45 years, Maximum: 60 years as on 10th July, 2025.

3. Tenure of Appointment

The initial contract will be for 3 years. It can be extended for two more terms of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

Compensation Package:


- Basic Salary, House rent allowance, Medical Benefits, Festival allowance, Boishakhi allowance, Fringe Benefits, Gratuity, Transport, Telephone, etc will be given as per the pay structure and the rules of North-West Power Generation Company Limited.
- Income Tax: To be paid by the employee.

General Conditions:

- Candidates still serving in GoB/SOE's/Autonomous bodies/SOC's should submit NOC from the authority.
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from University Grant Commission (UGC).
- Work experience in Foreign Organization must be supported by experience certificates mentioning details responsibilities issued on the organization's official letterhead, duly signed by competent authority.
- Computer literacy of candidates is a must.
- Only short-listed candidates will be called for interview/recruitment test.
- North-West Power Generation Company Limited management reserves the rights to cancel any or all applications without assigning any reasons whatsoever.

Submission of Application:

Application (cover letter) with a detailed CV, using the prescribed form as available on the Company's website (www.nwpgcl.gov.bd) under the "Notice Board" section, signed by the applicant and attested copies of all educational and experience certificates including training and other activities, National ID card, Nationality Certificate and 03 copies recent PP size photo must reach by **30th July, 2025** (within office hour) to **The Managing Director, North-West Power Generation Company Limited, Unique Trade Center (Level-04), 8 Panthapath, Kawranbazar, Dhaka-1215.**


 (Md. Mamunur Rahman Mondal)
 General Manager (HR & Admin.)
 North-West Power Generation Company Limited.